



**COMMITMENTS OF THE BOARD AS A WHOLE**

The mission of MPN is to maximize the impact of giving on community life through a growing network of diverse, informed, and effective philanthropists.

As the highest leadership body of the organization and to satisfy its fiduciary duties, the board is responsible for

- confidentiality about all internal matters of Maryland Philanthropy Network
- determining the mission and purposes of the organization
- selecting and evaluating the performance of the CEO/executive director
- strategic planning
- ensuring strong fiduciary oversight and financial management
- assist staff with fundraising and resource development
- approving and monitoring MPN’s programs and services
- enhancing MPN’s public image
- assessing its own performance as the governing body of MPN
- support the building of a leadership pipeline

**ADDITIONAL BOARD MEMBERS COMMITMENTS**

- follow the organization’s bylaws, policies, and board resolutions
- sign an annual conflict-of-interest disclosure and update it during the year if necessary, as well as disclose potential conflicts before meetings and actual conflicts meetings

**COMMITMENTS OF INDIVIDUAL BOARD MEMBERS**

Each individual board member is expected to

- know the organization’s mission, policies, programs, and needs
- faithfully read and understand the organization’s financial statements
- serve as active advocates and ambassadors for the organization and fully engage in identifying and securing the financial resources, members, relationships, and partnerships necessary for MPN to advance its mission
- develop collective action to fully achieve MPN’s mission
- give a leadership gift in addition to dues
- help identify personal connections that can benefit the organization’s reputational standing, and can influence public policy
- prepare for, attend, and conscientiously participate in board meetings
- participate fully in one or more committees
- refrain from making inappropriate, unprofessional, or disparaging comments publicly about board members, staff, or the organization

**MPN’S COMMITMENT TO BOARD MEMBERS**

- provide Directors and Officers Insurance
- provide regular and accurate financial reports
- deliver docket and materials for meetings in a timely manner
- appropriately staff board committees
- provide professional and personal development to the board
- refrain from making inappropriate, unprofessional, or disparaging comments publicly about board members or member organizations

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Board Member Signature Date

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Board Chair Signature Date