



2023-2024 Board Recruitment

The Board of MPN has completed a full assessment of the current members and determined the needed representation on the board to strengthen their bench. The following areas describe the targeted areas of representation for the next few years. We welcome all applicants but will give deference to those that fit our current targeted needs.

BOARD RECRUITMENT TARGETS

Remaining board members are not particularly geographically diverse. Recruitment efforts need to focus on the East Shore, Southern and Central Maryland as well as Montgomery and Howard Counties.

Remaining board members represent FAMILY 2; PRIVATE 3; COMMUNITY 1; CORP 1. Family foundations represent one third or more of our membership. Recruitment efforts will target: family foundations (2) corporate foundations (1+) private foundations(1+) individual donors and trustees (1+).

Remaining board members are mostly Executive Directors and CEOs. Recruitments should continue to focus on leaders from various levels as well as Trustees

Remaining board has 4 males and 3 females so target would be 2-3 each, male and female (or nonbinary)

Remaining board has 3 African American or Black members and 4 White members. Maintaining and/or expanding our diversity in every way is important.

Skill gaps exist in the following areas: Fundraising and Development, Strategy & Visioning, Nonprofit Management, Advocacy and Public Policy, Financial Management and Governance